

**EASTERN COUNTIES REGIONAL LIBRARY
REGULAR MEETING: THURSDAY, OCTOBER 16, 2025**

PRESENT: Clair Rankin (Chair), Mayor Ron Chisholm, Cllr. Claude Poirier, Cllr. Blaine MacQuarrie, Wanda MacDonald, James Fuller

IN ATTENDANCE: Laura Emery, Chief Librarian/Secretary to the Board; Michelle Greencorn- Director, Communications and Engagement; Amanda Campbell- Director, Collections and Technology

1. Welcome – land acknowledgement

Clair called the meeting to order at 4:58 p.m. and read the Land Acknowledgement.

2. Approval of agenda

Motion 110: Approved. Motion made by James Fuller to accept the agenda as provided, seconded by Ron. Motion carried.

3. Minutes of the September 18, 2025, meeting

Motion 111: Approved. Motion made by Ron to accept the minutes as presented, seconded by Blaine. Motion carried.

4. Financial updates

a) Income Statement August 2025

Motion 112: Approved. Motion made by Ron to accept the financial update as presented, seconded by Wanda. Motion carried.

5. Business Arising

a) SamePage Issue Letter

Motion 113: Approved. Motion made by Ron to send the letter to the Minister, seconded by James. Motion carried.

b) Community Wellbeing Funding letter

c) Whycomomagh agreement update

6. Human Resources Committee

a) Staffing after-hours community events

b) Elimination of COVID Leave

c) Length of Service Policy

- Motion 114:** Approved. Motion made by Wanda to eliminate the COVID Leave benefit while allowing staff with remaining balances to use that time for Medical Leave, seconded by Claude. Motion carried.
- Motion 115:** Approved. Motion made by James to change the Length of Service Policy, seconded by Ron. Motion carried.
- Motion 116:** Approved. Motion made by Blaine to table the discussion about after-hours community events and staffing, seconded by Ron. Motion carried.

7. Annual Report approval

- Motion 117:** Approved. Motion made by James to approve the release of the Annual Report, seconded by Wanda. Motion carried.

8. CEO Report

9. Election of officers

- Motion 118:** Approved. Motion made by Ron to nominate Ron for Treasurer.
- Motion 119:** Approved. Motion by Wanda to accept Ron as Treasurer. Motion carried.
- Motion 120:** Approved. Motion made by Ron to nomination for James to be chair, motion carried by all.
- Motion 121:** Approved. Motion was made by Blaine to defer election of Vice Chair until the next meeting. Motion carried.

10. Library Reports

11. Adjournment

- Motion 122:** Approved. Motion was made by James to adjourn the meeting at 6:04p.m.